

The HR managers are important part of any organization and are responsible for smooth execution of organizations. The role of HR starts from interviewing candidates, appointments, recruiting as employee, fixing the salary, salary processing and appraisal etc., HR personnel must go through a pile or bundles of papers for doing all these things manually. Amongst all, a very tedious and an important task for any HR personnel is to carryout the processing of salary. The processing of salary needs more supervision as it has to be done in time, coupled with accurateness. While processing a salary for employees HR personnel has to consider the grade of employee, present days, leaves and along with these various organizational rules(if any) etc.

Now a days the payroll processing has become a messy and chaotic, due to various reasons such as, changing HR policies, slabs, formulas from time to time. To ease the work of HR personnel from a very tedious job of payroll processing, an organization must have an automated payroll system. The system which helps HR in processing salary within minutes.

## Why KAT Payroll

We have observed various organizations lagging behind because of not having a well defined process for processing of their salaries. So we have come up with an automated payroll solution which not only helps you in processing of your payroll but also in setting a process that can help you to achieve the glory.

Concentration on core business development helps to grow the organization and processes like payroll if automated through KAT Payroll can achieve organization's growth.

### ■ Easy accessibility

Since KAT Payroll is developed as a web based application it can be used on the internet as well as on intranet also.

### ■ No need of any extra software or hardware

A web based solution only needs a browser and there is not extra need of any software or hardware. KAT Payroll is compliant with Internet Explorer and Firefox.

### ■ Unlimited earning and deduction heads

Set up unlimited earnings and deduction heads with an easy-to-use set-up wizard and manage them with flexible allocation, accrual, and calculation rules.

### ■ Formula based parameters

The system is equipped with a very robust formula processing. You can define your own formulas for the parameters.

## Reports

### ■ PT Reports

PTax Challan, PTax Register

### ■ PF Reports

Form 3A, Form 6A, Form 5, Form 10, PF Challan

### ■ Others

Salary Statement, Bank Salary Statement, Salary



## Switching over to KAT Payroll

- A complete web based solution
- Time spent on processing salaries, manual and paper work can be cut down to a maximum extent.
- Accurate and Timely salary processing in time without any delay.
- An open source database, MySQL, a very cost effective solution.
- Government tax and slab rates included by default thus providing the salary processing and other deductions to meet statutory obligations. Current rates of tax slabs and formulas can be updated from time to time.
- Generation of various reports for internal circulation and provision of filling the bank salary statement for online submission to bank.
- Statutory reports for PF, PT are included.
- Arrears calculation, Incentive details, Additional earnings & deductions.
- Customized Payslip.
- Customization is done to fit in user's specific requirements.
- Excel interface for importing and exporting and thus makes data entry easy.
- Periodic Back up and restoring options with reminder.

## KAT Payroll

